

**MINUTES OF THE DIVERSITY CORE ACTION GROUP MEETING**

**HELD THURSDAY SEPTEMBER 4<sup>TH</sup> 2008 AT 2:00 – 4:00 P.M.**

**AT THE CENTRAL WEST LOCAL HEALTH INTEGRATION NETWORK  
8 NELSON STREET WEST, SUITE 300, BRAMPTON, ONTARIO**

**PRESENT:**

Gurwinder Gill  
Namrata Balsara  
Wady Dyson  
Allison Brown  
Richlyn Lorimer  
Gord Gunning  
Wendy Beattie

William Osler Health Centre  
CMHA Peel  
Rexdale CHC  
Central West CCAC  
Central West CCAC  
CANES  
Peel Region

**STAFF:**

Samina Talat  
Neil McIntosh  
Ali Addo

Central West LHIN  
Central West LHIN  
Central West LHIN

**ITEM # 1 – WELCOME**

Samina called the meeting to order at 2:10 p.m. and welcomed members. Handouts circulated as the group introduced themselves. The objective of the meeting was to share the Project Charter/ Terms of Reference and engage in discussion about the development of the Central West LHIN Diversity Core Action Group.

**ITEM # 2 – Project Charter/ Terms of Reference**

Samina discussed the Project Charter and Terms of Reference and the group engaged in discussion. It was pointed out there is a large increase in visible minorities in the Central West LHIN and efforts are needed to cater to the needs of diverse communities.

Samina talked about cultural diversity as the overarching priority for the Central West LHIN. With that said, the Central West LHIN carried out extensive community engagement sessions to include the needs of all communities in the IHSP and HSP plans.

Also, diversity is reflected in the Central West LHIN staff as well as the Board of Directors.

Samina mentioned the Diversity Inclusiveness Workshop that took place November 2007. The workshop provided great amount of feedback from stakeholders that identified needs and gaps in services for diverse communities in the Central West LHIN.

The Diversity Inclusiveness Worksop instigated the development of a Diversity Core Action Group at the Central West LHIN. It became evident that there is a need for diversity training and resources as health service providers come across diverse communities.

### **ITEM # 3 – Diversity Core Action Group Membership**

The group discussed strategies to create membership for Central West LHIN Diversity Action Group. Samina posed the question: Who do you think should comprise the Central West LHIN Diversity Core Action Group?

The group suggested that membership should include variety of different organizations providing services to diverse communities. These would include not only health service providers but also faith groups, social clubs etc.

Also, the group agreed to provide feedback and disseminate information to colleagues and decide who would be best to hold membership for the Central West LHIN Diversity Core Action Group.

### **ITEM # 4 – Next Meeting**

Proposed date for next meeting is October 6<sup>th</sup> 2008 (not confirmed).